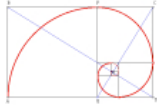


Learnscape Architecture

Getting Things Done in Organizations

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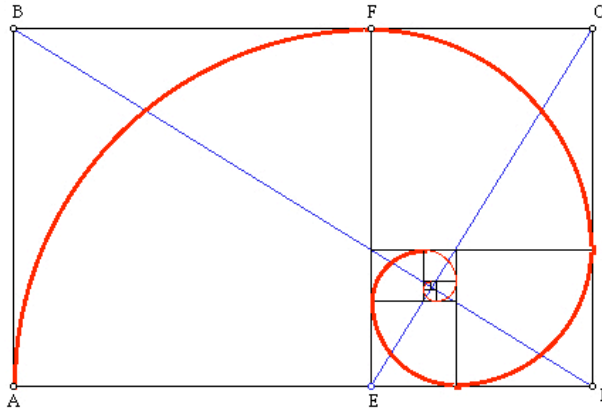


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Learnscape Architecture

Getting Things Done in Organizations



by Jay Cross and friends

Balanced
 Simple
 Natural
 Robust
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You have reached the on-line companion to the printed portion of the un-book *Learnscape Architecture*. This is "our cloud." If you haven't purchased the un-book, you shouldn't be here. You can clear your conscience by [purchasing a copy](#).

Welcome to our journey.

Learnscape Architecture is a guide through a landscape for improving organizational learning and adaptation. The itinerary is up to you. You might select a category from the list of categories in the left column or by selecting an [Article](#). Or pick a page by date to

surprise yourself with what you find.

Jay Cross

I'm the pathfinder here; I also do path maintenance. There's plenty about me [on the web](#). I would prefer to talk about *us*.

If you share my interest in natural learning, improving organizational performance, internet culture, and systems thinking, let's be partners in this. Holler if you get lost. Help me leave breadcrumbs to guide the people behind us.

This is a place for doing, not talking. When you have an idea or a report, please share it. Leave a comment on any page. This site is a never-ending experiment. Help me make it better.

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LEARNSCAPE ARCHITECTURE

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You can never do just one thing because everything is connected to everything else.

Learnsapes: platforms in lieu of programs, networks and internet culture, learning ecologies, transparency, trust, value-driven and do-it-yourself.

[Overview: Learnsapes](#)
[Prototype!](#)
[Digital Ethnography](#)
[What's wrong with this picture?](#)
[Organizational Learning Strategy](#)
[School's out](#)
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[Who invented learningscapes?](#)
[Inexpensive, self-managed knowledge management that works](#)
[Benchmarking your learning culture](#)
[Classrooms in the Wild](#)

Organizations: getting things done in groups, phases of implementation, internal marketing, change process, core vs context, each one/teach one

[Overview: Organizations](#)
[How to implement a major initiative](#)
[Talent](#)
[It's not about the technology](#)
[Unwarranted control](#)
[Setting up communities of practice](#)
[Harnessing Collective Intelligence](#)
[Both Sides Now](#)
[Unmeetings](#)
[Implementation 2.0](#)

Business: enterprise 2.0, let it be, loose coupling, community, distributed intelligence, talent, cut slack, KM, scope, group performance support.

[Overview: Business](#)
[Collaborate or die](#)
[Push and Pull](#)
[Focus on core](#)
[New Roles fo Managers](#)
[New Rules in business](#)
[Illuminating the Blind Spot of Leadership](#)
[The Mythical Man-Month](#)
[The future of management](#)
[The Income Statement Isn't](#)
[How businesses are using Web 2.0: A McKinsey Global Survey](#)

Cognition: natural learning, learning life cycle, memory, group impact, identity, fulfillment, PKM, stories.

[Overview: Cognition](#)
[The Silent Spring of American Education](#)
[A Natural Way of Learning](#)
[Visualization](#)
[Personal Knowledge Management](#)
[Principles of Informal Learning](#)
[Learning = making good connections](#)
[Learned helplessness](#)
[Mindfulness](#)
[Natural Learning](#)
[Hans Monderman, RIP](#)
[Conceptual Models Redux](#)

Toolbox: web 2.0 suite, virtual life, mobile, games, search, LAMP, SLATES, video.

- [Overview: Toolbox](#)
- [Putting web 2.0 to work in your organization](#)
- [Web 2.0 Tools](#)
- [Whatever Happened to Performance Support?](#)
- [Internet Inside at CGI](#)
- [Blogs are no longer just blogs](#)
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